



**State of New Hampshire**

**PUBLIC EMPLOYEE LABOR RELATIONS BOARD**

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INTER-LAKES EDUCATION ASSOCIATION,  
NEA-NEW HAMPSHIRE

Complainant

v.

INTER-LAKES REGIONAL SCHOOL BOARD

Respondent

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CASE NO. T-0237:8

DECISION NO. 85-19

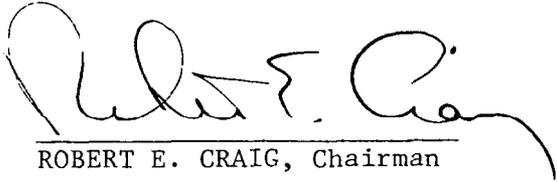
ORDER ON MOTION FOR IMMEDIATE CEASE AND DESIST ORDER

This matter having come before the Board on March 7, 1985 on Motion for Immediate Cease and Desist Order by Inter-Lakes Education Association; NEA-New Hampshire, the Board hereby issues the following order:

Although the Board is unwilling at this time to find that it has the authority to enjoin a school district meeting from considering any particular appropriation at its annual meeting, it is further found that the salary increase included in the 1985 warrant is probably intended to and likely to have the result of influencing the ongoing collective negotiations in a manner unfavorable to the employee organization. This being the case, prior to any vote occurring on this article at the school district meeting, the Inter-Lakes School Board, through its designated representative, is ordered to publish the following statement in the same manner as the previous posting of the warrant, and to read this statement at the school district meeting prior to the vote on the budget:

The Public Employee Labor Relations Board has found that the inclusion of an additional sum for the purpose of teacher salary raises while negotiations for that purpose are still pending is likely to influence the ongoing negotiation process in a manner disadvantageous to the teachers union. Therefore, although the school district meeting may consider this proposed additional appropriation, it does so with the knowledge and on the condition that the distribution of any of the funds represented by the additional appropriation beyond current salary may only take place pursuant to a negotiated agreement between the School Board and the teachers union regarding such additional appropriation. Failing the achievement of such agreement, any such additional appropriation may not be distributed for any purpose directly or indirectly relating to teachers salaries, and the existing salary structure shall continue in effect.

The Board retains jurisdiction over this matter for purposes of disposition of the pending unfair labor practice complaint.



ROBERT E. CRAIG, Chairman

Signed this 12th day of March, 1985.

By unanimous vote. Chairman Craig presiding. Members Seymour Osman and Russell Hilliard present and voting. Also present, Evelyn C. LeBrun, Executive Director.